

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES  
HUMAN RESOURCES COMMITTEE**

Approved for  
posting, 2-25-22

**Minutes of the Thursday, December 2, 2021 Meeting**

**Call to Order and Roll Call**

The Board of Trustees of Governors State University's Human Resources Committee special meeting for Thursday, December 2, 2021 was called to order by Chair Kvedaras at 8:02 a.m. Roll call was taken and Trustees Lisa Harrell and Jim Kvedaras were present via Zoom videoconference. Trustee Pedro Cevallos-Candau was absent. The meeting took place via Zoom as permitted by the Illinois Open Meetings Act, 5 ILCS 120/7(e), and Illinois Governor's Disaster Proclamation dated November 12, 2021.

Also in attendance:

Cheryl Green, President

Corey Bradford, Vice President for Administration and Finance

Mary Pat Burns, Outside Counsel, Burns, Burke & Pinelli

Therese King Nohos, Vice President, General Counsel, Interim VP of Human Resources

Penny Perdue, Chief of Administrative Operations and Liaison to the Board

Colleen Sexton, Interim Provost and Vice President for Academic Affairs

Josh Allen, Associate Vice President, Human Resources

Cathy Balthazar, Dean, College of Health and Human Services

Ahmet Can, Faculty Senate Representative

Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation

Carl Hampton, Chief Diversity Officer

Brenda Hannigan, Administrative Assistant to Vice President for Administration and Finance

Rosemary Johnsen, Associate Provost, Associate Vice President Academic Affairs

Marco Krcatovich, Director, Institutional Research and Effectiveness

Blaise Lukasiewicz, Documentation and Training Specialist, Information Technology Services

Maureen Kelly, Director of Government and Community Relations

Heather Penn, Digital Learning and Media Design

Alexis Sarkisian, Program Director, Library Marketing & Special Events

Kaitlyn Wild, Director of Compliance

Corey Williams, Associate Vice President for Student Affairs and Dean of Students

**Public Comment**

None

**Approval of Meeting Agenda**

Chair Kvedaras asked for a motion to approve the meeting agenda. Trustee Harrell motioned. Trustee Kvedaras seconded. The motion passed unanimously on a roll call vote.

### **Executive Session**

Chair Kvedaras motioned that the Committee go into Executive Session at 8:05a.m., pursuant to Section 2(c)(1) of the Illinois Open Meetings Act, to discuss personnel matters. Trustee Harrell seconded. Roll call was taken and Trustees Harrell and Kvedaras voted to pass the motion.

The Committee returned to open session at 9:01 a.m. Chair Kvedaras noted that no action was taken in executive session.

### **Action Items**

Chair Kvedaras requested a motion to recommend to the full Board the Adoption of the President's Annual Performance Review for FY21 as presented in the Committee Book. Trustee Harrell motioned. Trustee Kvedaras seconded. The motion passed unanimously on a roll call vote.

Chair Kvedaras requested a motion to recommend to the full Board an Incentive Compensation Payment to the President in the Amount of Fifteen Percent (15%) of Base Pay based on the President's Annual Performance Review and pursuant to the Presidential Employment Agreement. Trustee Harrell motioned. Trustee Kvedaras seconded. The motion passed unanimously on a roll call vote.

Chair Kvedaras requested a motion to recommend to the full Board an increase of five percent (5%) to the President's Base Pay, as defined in the Presidential Employment Agreement, for FY22. Trustee Harrell motioned. Trustee Kvedaras seconded. The motion passed unanimously on a roll call vote.

There being no old business and no new business, the meeting adjourned at 9:10 a.m. with a motion from Trustee Harrell and a second from Trustee Kvedaras. The motion passed unanimously.

Respectfully submitted,  
Penny Perdue  
Recording Secretary